



**U.S. Department of Justice
Federal Bureau of Prisons**

Central Office

December 5, 2024

Brandy Moore White
President
Council of Prison Locals
American Federation of Government Employees
Federal Correctional Complex
1301 Dale Bumpers
Forrest City, AR 72335

Dear Ms. Moore White:

The Bureau of Prisons continues to manage a very difficult budget situation along with significant maintenance and repair backlogs. As a result, management made the decision to close one institution and deactivate six camp operations, as noted below, with approximately 401 encumbered positions identified to be abolished.

Permanent Closure: Potential Employee Displacement

Federal Correctional Institution Dublin, California

Camp Deactivations: Potential Employee Displacement

Federal Prison Camp Duluth, Minnesota; and
Federal Prison Camp Pensacola, Florida.

However, we are hopeful that all employees will continue to be employed the Bureau of Prisons with our assistance. If our efforts to place employees are unsuccessful, the agency will have no choice but to complete a formal reduction in force (RIF). Any RIF procedures could affect others, in addition to the employee whose position has been identified and could begin as early as nine (9) months from the date you receive this letter. Therefore, consider this your formal notice as required by Article 25 of the Master Agreement.

Although I am providing you with the information concerning the abolished positions as indicated in the attachment, the Wardens or their designees, will discuss this issue with their local union officials and employees. The Union will be kept abreast as this initiative proceeds. It is our objective to avoid formal RIF procedures and to carry out this change with as little disruption to employees as possible. I believe our objective, in this regard, is the same, and together we can work to avoid this option.

Camp Deactivation: Employee Reassignments

Federal Prison Camp Morgantown, West Virginia

All employees assigned to Federal Prison Camp Morgantown will be reassigned to Federal Correctional Complex Hazelton, West Virginia. It is anticipated that the deactivation of Federal Prison Camp Morgantown will begin within 90 days of this notice. Employees assigned to the Federal Prison Camp Morgantown will receive advanced notice of deactivation. All positions will be abolished, and employees will be reassigned to the Federal Correctional Complex Hazelton.


Satellite Camp Deactivations

Federal Correctional Institution Englewood, Colorado;
Federal Correctional Institution Loretto, Pennsylvania; and
Federal Correctional Institution Oxford, Wisconsin.

It is anticipated that the deactivation of the satellite camps will begin within 90 days of this notice. Employees assigned to or overseeing satellite camp operations will receive advance notice of deactivation and assignment change to their respective Federal Correctional Institution.

We hope to work together toward a successful outcome.

Sincerely,

A handwritten signature in black ink, appearing to read 'L. Cristina Griffith', with a large, stylized loop at the end.

L. Cristina Griffith
Assistant Director
Human Resource Management Division

Attachment

Attachment

Duty Station	Action	Position	Positions Abolished
FCI Dublin	Closure	All positions	151
FPC Duluth	Deactivation	All positions	69
FPC Morgantown	Deactivation	All positions	75
FPC Pensacola	Deactivation	All positions	106
FCI Englewood	Satellite Deactivation	Camp Work assignments reassigned to the FCI	None
FCI Loretto	Satellite Deactivation	Camp Work assignments reassigned to the FCI	None
FCI Oxford	Satellite Deactivation	Camp Work assignments reassigned to the FCI	None